PERSONAL LEARNING CHECKLIST AND KEY WORDS: Edexcel GCSE Business 9-1

Theme 1: Investigating small business

Topic 1.1 Enterprise and Entrepreneurship

Section 1.1 .1 Dynamic Nature of Business

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what the purpose of a business is			
Identify	I can identify the difference between a 'product' and a 'service'			
Explain	I can explain what is meant by the term 'entrepreneur'.			
Describe	I can describe the key characteristics of an entrepreneur			
Analyse	I can analyse what the most important characteristics of successful entrepreneur are			
Describe	I understand why new business ideas come about			
Explain	I can explain how changes in technology can prompt new products and services to be developed			
State	I can state what is meant by e-commerce			
State	I can state what is meant by m-commerce			
Analyse	I can analyse the impact social media has had on the way businesses are run			
Explain	I can explain how changes in what consumers want will affect the types of ideas business develop			
State	I can state what is meant by an 'obsolete' product.			
Explain	I can explain how products and services become obsolete			
Describe	I can describe how new business ideas come about			
State	I can state what is meant by 'product adaptation'			
Explain	I can explain why a business can adapt an existing product or service to keep up with consumer trends			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Analyse	I can analyse the different ways a business can adapt existing product or service			
Explain	I can explain how a business idea can come about from an original idea.			
Evaluate	I can evaluate whether it is more important for an entrepreneur to meet customers' needs than to develop something unique and new.			

- Enterprise
- Entrepreneur
- M-Commerce
- Obsolete

- Product adaptation
- E-Commerce
- Consumer
- Business

- Good
- Service
- Social media
- Data

Section 1.1.2 Risk and Reward

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can state what is meant by the term 'risk'			
Explain	I can explain the different risks of business activity			
Explain	I can explain what is meant by the term 'cash flow'			
State	I can state what is meant by the term 'sales revenue'			
State	I can state what is meant by the term 'investment'			
Analyse	I can analyse the financial reasons why businesses fail			
Evaluate	I can evaluate the reasons outside a business's control that may cause it to fail			
Explain	I can explain the different ways that an entrepreneur has a lack of security when setting up a business			
Describe	I can describe the financial rewards of business activity			
Explain	I can explain other rewards that entrepreneurs receive from setting up a business			
Explain	I can explain the different ways that risks can be minimised.			

- Risk
- Financial Reward
- Profit
- Market Research

- Sales Revenue
- Cash Flow
- Sales Forecast
- Investment

- Start-up
- Intuition
- Business failure

Section 1.1.3 The Role of Business Enterprise

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe what the different purposes of businesses			
Explain	I can explain how a business provide goods and services			
Describe	I can describe what is meant by added value			
Describe	I can describe what is meant by branding			
Explain	I can explain the benefits of branding			
Describe	I can explain what is meant by USP			
Explain	I can explain why quality and design adds value to a product/service			
Analyse	I can analyse the different ways that a business can add value to a product/service			
Describe	I can describe the different resources that an entrepreneur needs to organise in a business			
Explain	I can explain the role of an entrepreneur in a business			
Explain	I can explain why it is important for an entrepreneur to be willing to take risks in a business			
Analyse	I can analyse the different business decisions an entrepreneur has to make			

Keywords

- Goods
- Services
- Customer needs
- Add-value
- Convenience
- Branding
- Quality

- Design
- USP
- Entrepreneur
- Resources

• Risks

Topic 1.2 Spotting a Business Opportunity

Section	191	Customer	N	Shools
		Complied		

	Section 1.2.1 Costomer Needs			
SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Describe	I can describe what is meant by a customer need			
Explain	I can what the four different customer needs are: price, quality, choice and convenience			
State	I can state what is meant if a product/service is convenient for a customer			
Explain	I can explain why the price is very important for customers			
Analyse	I can analyse the importance of the different customer needs for different products/services			
Explain	I can explain how understanding customers can generate more sales for a business			
Explain	I can explain how a business who does not understand their customers' needs may fail.			

Keywords

- Choice
- Price
- Quality

- Convenience
- Sales
- Business survival
- Risk Diversification
- Customer Needs

Section 1.2.2 Market Research

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can understand what is meant by the term market research			
Explain	I can explain the purpose of market research			
Analyse	I can analyse how market research can be used to identify and understand: • Gaps in the markets • Customer needs			
Analyse	I can analyse how market research can be reduce risk			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe how market research can be used to inform business decisions			
State	I can state what is meant by primary research			
Explain	I can explain the different methods of primary research: • Survey • Questionnaire • Focus groups • Observation			
State	I can state what is meant by secondary research			
Explain	I can explain the different methods of secondary research: • Internet • Market reports • Government reports			
State	I can sate what is meant by quantitative research			
State	I can sate what is meant by qualitative research			
Explain	I can explain the role of social media in collecting the role of collecting market research			
Evaluate	I can evaluate the benefits and drawbacks of using the different methods of market research			
Analyse	I can analyse market research to inform decisions that a business might take about its products, prices and it promotes its products.			
State	I can state what is meant by biased market research			
Explain	I can explain the importance of the reliability of market research data			

- Market research
- Primary Research
- Secondary Research
- Questionnaire
- Focus Group

- Qualitative research
- Quantitative data
- Reliability
- Social Media
- Risk

- Gap in the Market
- Market report
- Observation
- Biased

Section 1.2.3 Market Segmentation

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe what is meant by the term market segmentation			
Explain	I can explain the different ways that a business can segment a market: • Demographics (like age/income) • Lifestyle • Location			
Analyse	I can analyse the benefits to a business of segmenting a market			
State	I can state the purpose of a market map			
Draw	I can draw a market map using different variables e.g: price and quality			
Analyse	I can analyse a market map to find (A) a gap in the market (B) locate competitors			
Evaluate	I can evaluate if there is a gap in the market, whether there may be a demand for the type of product that I have identified.			

Keywords

- Market segmentation
- Market map
- Gap in the market
- Demographics
- Location

- Lifestyle
- Age
- Income
- Competition
- Competitors

Section 1.2.4 The Competitive Environment

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe the three ways that you can define a market: place, type of product and place			
State	I can state what is meant by competitors			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Explain	I can explain what strengths and weaknesses of a competitors a business may look at in following areas: • Price • Customer service • Quality • Product range (choice) • Location(convenience)			
Analyse	I can analyse the competitive environment of a business			

- Market
- Place
- Type of Product
- Customers

- Competition
- Competitors
- SWOT Analysis

Topic1.3 Putting a business idea into Practice

Section 1.3.1 Business Aims and Objectives

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what the difference between a business aim and objective is			
Explain	I can explain the different financial aims and objectives of a business could be including: profit, sales, market share, survival			
Explain	I can explain what is meant by market share			
Describe	I can describe what non-financial aims and objectives of a business could be including: personal satisfaction, challenge, independence, control			
Analyse	I can analyse why different types of businesses will have different types of aims and objectives			
Explain	I can explain what is meant by a social objective			

- Business Aim
- Objective
- Financial Aim
- Market share

- Financial security
- Profit
- Social objectives
- Independence

- Control
- Personal Satisfaction

Section 1.3.2 Business revenues, costs and profits

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can state what is meant by revenue			
State	I can state what is meant by profit			
Identify	I can identify the different fixed costs and variable costs of a business			
Explain	I can describe the difference between a fixed cost and a variable cost of a business			
Calculate	I can calculate the sales revenue of a business (Price X Quantity)			
Calculate	I can calculate the total costs of a business (Fixed costs + variable costs)			
Explain	I can explain the difference between revenue and profit			
State	I can state what is meant by interest rate			
Calculate	I can calculate the interest on a loan or savings			
Describe	I can describe what is meant by the break-even level of output of a business			
State	I can state what is meant by the margin of safety			
Calculate	I can calculate the margin of safety of a business above its break- even level of output			
Calculate	I can calculate the profit/loss of a business (TR-TC)			
Identify	I can identify the break-even level of output of a business using a graph			
Calculate	I can calculate the break-even level of output and revenue of a business			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Interpret	I can interpret the margin of safety, area of profit and area of loss on a break-even graph			
Analyse	I can analyse the benefits to a business of using break-even analysis			
Evaluate	I can evaluate the impact of changes in revenue and costs of a business			
Explain	I can explain the actions a business can take if its revenue or costs change			

- Revenue
- Profit
- Loss
- Fixed costs

- Variable costs
- Interest
- Margin of Safety
- Total costs

Break-Even

Section 1.3.3 Cash and Cash-Flow

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what is meant by the term cash flow			
Describe	I can describe the different cash inflows and outflows of a business			
Explain	I can explain why having a positive cash flow is important for a business			
State	I can state what is meant by the term insolvent			
Explain	I can explain the difference between cash and profit			

Keywords

- Cash Flow
- Cash Inflow
- Cash Outflow

- Insolvent
- Overheads
- Credit

Section 1.3.4 Sources of Finances Small Businesses

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Identify	I can identify the reasons why businesses need finance			
Explain	I can explain the difference between short term vs. long term sources of finance			
Describe	I can describe features of the short-term sources of finance: • Trade Credit • Overdrafts			
Describe	I can describe the features long term sources of finance: • personal savings, • venture capital, • share capital • loans • retained profit • crowdfunding.			
Analyse	I can analyse the benefits of the different sources of finance			
Evaluate	I can analyse which source of finance would be best for a business to use depending on the circumstances.			

Keywords

- Share capital
- Trade Credit
- Retained Profit
- Crowdfunding
- Venture Capital

- Short-term Source of finance
- Long-term source of finance
- Personal Savings

- Loans
- Overdraft
- Source of finance

Topic1.4 Making the business effective

Section 1.4.1 The options for start-up and small businesses

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can state what is meant by limited liability			
State	I can state what is meant by the term unlimited liability			
Analyse	I can analyse the effects of having limited/unlimited liability for business owners			
Describe	I can describe the features of the different types of business ownership: • Sole Trader • Partnership • Private limited Company • Public Limited Company • Franchise			
Analyse	I can analyse the benefits and drawbacks of the different types of business ownership			
Evaluate	I can evaluate the different types of business ownership which may suit a business			

Keywords

- Limited Liability
- Unlimited liability
- Franchise
- Sole Trade

- Partnership
- Private Limited Company
- Public Limited Company
- Shareholder

- Franchisee
- Franchisor

Section 1.4.2 Business Location

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state why the location of a business is important			
Explain	I can explain how proximity (being close to) can influence where a business is located: • Market (customers)			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	8 Not confident
	 Access to Labour Access to Materials Competitors 			
Explain	I can explain how the nature of the business can affect the location of a business			
Analyse	I can analyse the impact of the internet on where a business decides to locate such e.g. to use e-commerce or have fixed premises			
Evaluate	I can evaluate which factor is most important to a business when deciding where to locate.			

Proximity to market

E-Commerce

Fixed Premises

Business location

Competition

Section 1.4.4 Business Plans

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	(S) Not confident
State	I can state why an entrepreneur would create business plan			
Explain	I can explain the different information in a business plan including: • The Business idea • Business aims and objectives • Target market (market research) • Revenue Forecast • Cost and Profit Forecast • Cash Flow Forecast • Sources of finance • Location of the business • Marketing Mix (Product, Price, Place, Promotion)			
Analyse	I can analyse the role and importance of a business plan in minimising risk			
Evaluate	I can evaluate how a business plan can assist in acquiring different types of finance for a business			

- Business Plan
- The Business idea
- Business aims and objectives
- Target market (market research)
- Revenue Forecast
- Cost and Profit Forecast
- Cash Flow Forecast

- Sources of finance
- Location of the business
- Marketing Mix (Product, Price, Place, Promotion)

Topic 1.5 Understanding external influences on business

Section 1.4.3 The Marketing Mix

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I describe the features of each aspect of the Marketing Mix and why it is important: • Product • Price • Promotion • Place			
Describe	I can describe how technology can affect the 4P's of the marketing mix			
Explain	I can explain how a business's marketing mix will be affected by the number of competitors in the market e.g. how they promote a product			
Analyse	I can analyse the impact of changing consumer needs on the marketing mix			
Explain	I can explain how changes in technology will affect the marketing mix eg: e-commerce, digital communication and social media			

Keywords

- Social Media
- Price
- Product

- Promotion
- Place
- Digital Communication

Distribution Channels

Section 1.5.1 Business Stakeholders

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what is meant by the term stakeholder			
Describe	I can describe what is meant by the term pressure groups			
Identify	I can identify the different stakeholders of a business and their different objectives: • Shareholders (owners) • Employees • Customers • Managers • Suppliers • Managers • Local Community • The Government • Pressure groups			
Explain	I can explain how the different stakeholders are affected by business activity			
State	I can state the different between external and internal stakeholders			
Analyse	I can analyse how different stakeholders are impacted by business activity			
Evaluate	I can evaluate how conflicts can arise between different stakeholder groups			

Keywords

- Shareholders (owners)
- Employees
- Customers
- Managers
- Suppliers

- Managers
- Local Community
- The Government
- Objectives
- Stakeholders

- Stakeholder conflicts
- Pressure groups
- Ethics
- Internal stakeholders
- External stakeholders

Section 1.5.2 Technology and Business

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I describe what is meant by the term digital communications			
State	I can state what is meant by the term payment systems			
Explain	I can explain how the different types of technology can be used by businesses: • E-commerce • Social media • Digital communications • Payments systems e.g. contactless cards			
Analyse	I can analyse how technology can increase/decrease the sales and costs of a business			
Analyse	I can analyse the benefits and drawbacks of technology for a business			
Evaluate	I can evaluate how technology can impact how a business decides upon the correct organisation of the elements of the Marketing Mix			

Keywords

- Technology
- E-Commerce

- Social Media
- Digital Communication
- Payment systems
- M-Commerce

Section 1.5.3 Legislation and business

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what the purpose of a legislation is			
Explain	I can explain the principles of consumer law: quality and consumer rights			
Explain	I can explain the principles of employment law: recruitment, pay, discrimination and health& safety			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Identify	I can identify the difference between the national minimum wage and the national living wage			
Analyse	I can analyse the impact for a business of the national minimum wage			
State	I can state the main purpose of the Equality Act 2010			
Describe	I describe what is meant by the term protected characteristics			
List	I can list the different things which it is illegal in the UK to discriminate against (religion, sexual orientation, sex, race, age)			
Explain	I can explain what employers are responsible for under the Health and Safety at Work Act 1974			
Describe	I can describe the main aspects of the Consumer Right Act 2015: • Goods must fit their description • Goods and services must be of satisfactory quality • Goods are fit for the purpose specified			
Analyse	I can analyse the benefits and drawbacks for a business of consumer legalisation			
Analyse	I can analyse how legislation can affect the costs of a business			
Evaluate	I can evaluate the benefits and drawbacks of a business of obeying the law			

- Consumer Law
- Employment law
- Health and Safety
- Discrimination
- Minimum wage
- National living wage
- Equality Act 2010
- Consumer Rights Act 2015

Section 1.5.4 The economy and business

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I state what is meant by the term economic climate			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe what is meant by the term unemployment			
Explain	I can explain how levels of high and low unemployment can affect businesses			
Analyse	I can analyse how changes in the level of consumer income can affect businesses (linking to consumer spending)			
Evaluate	I can evaluate how consumer spending can affect different stakeholders of a business			
State	I can state what is meant by the term inflation			
Describe	I can describe how rising inflation can reduce the purchasing power of consumers			
Explain	I can explain how rising inflation can impact the costs of a business/demand for businesses goods			
Analyse	I can analyse how changes in the interest rate can impact a business			
Describe	I can describe the different types of government taxation which impact a business including: • Corporation tax (PLCs) • Income Tax • VAT • Excise duty			
Analyse	I can analyse the direct and indirect effects of government taxation can have for a business			
Describe	I can describe what is meant by the term exchange rates			
Explain	I can explain the impact of a appreciation of the £ sterling on business activity including imports/exports			
Explain	I can explain the impact of a depreciation of the £ sterling on business activity including imports/exports			
Analyse	I can analyse how changes in the exchange rate (an appreciation or depreciation) can impact different types of businesses			
Evaluate	I can evaluate how the economic climate can impact businesses			

- Economic climate
- Unemployment
- Consumer income
- Inflation
- Interest rate

- Government taxation
- Exchange rate
- VAT
- Income Tax
- Corporation Tax

- Appreciation
- Depreciation
- Imports
- Exports
- Purchasing Power

Section 1.5.5 External Influences

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I state what is meant by the term external influences			
Describe	I describe the different external influences on a business including: • Technology • Legislation • Economic Climate			
Analyse	I can analyse the possible impact of changes in the external influences for a business: • Technology (changes in e-commerce, payment systems, digital communications, social media) • Legislation (changes in consumer law, employment law, health and safety law) • Economic Climate (changes in interest rates, taxes, unemployment)			
Evaluate	I can evaluate how a business can respond to changes in the external influences			

Keywords		
Economics Climate	 Legislation 	 Technology

Theme 2: Building a Business Topic 2.1 Growing a business

Section 2.1.1 Business Growth

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Identify	I can identify the difference between internal (organic) and external (inorganic) growth			
Describe	I can describe the different methods of organic (internal) growth: • new products (innovation, research and development), • new markets (through changing the marketing mix or taking advantage of technology and/or expanding overseas)			
Explain	I can explain the difference between a merger and a takeover			
Analyse	I can analyse the benefits and drawbacks of the different types of business growth (internal and external)			
Explain	I can explain the types of business ownership for growing businesses: • public limited company (plc)			
Evaluate	I can evaluate the sources of finance for growing and established businesses: internal sources: retained profit, selling assets external sources: loan capital, share capital, including stock market flotation (public limited companies).			

Section 2.1.2 Changes in business aims and objectives

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe why business aims and objectives change as businesses evolve: • in response to: market conditions, technology, performance, legislation, internal reasons.			

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	(S) Not confident
Analyse	I analyse how business aims and objectives change as businesses evolve:			

Section 2.1.3 Business and globalisation

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe what is meant by globalisation			
Analyse	I can analyse the impact of globalisation on businesses: imports: competition from overseas, buying from overseas exports: selling to overseas markets changing business locations multinationals.			
Explain	I can explain the different Barriers to international trade: • tariffs • trade blocs			
Evaluate	I can evaluate how businesses compete internationally: • the use of the internet and e-commerce • changing the marketing mix to compete internationally.			

Section 2.1.4 Ethics, the environment and business

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can state what is meant by ethics			
Identify	I can identify different types of ethical business practices			
Explain	I can explain what is meant by a trade-off			
Analyse	I can analyse the impact of ethical and environmental considerations on businesses			

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
	 how ethical considerations influence business activity: possible trade-offs between ethics and profit how environmental considerations influence business activity: possible trade-offs between the environment, sustainability and profit the potential impact of pressure group activity on the marketing mix. 			

Topic 2.2 Making marketing decisions Section 2.2.1 Product

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Explain	I can explain the different features of the design mix: • function, aesthetics, cost			
Describe	I can describe the product life cycle including: • the phases of the product life cycle • extension strategies			
Analyse	I can analyse how a business can use the design mix and product life cycle to make decisions about its product/service			
Evaluate	I can evaluate importance to a business of differentiating a product/ service.			

Section 2.2.2 Price

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Explain	I can explain the different types of pricing strategies			
Analyse	I can analyse the different influences on pricing strategies: technology, competition, market segments, product life cycle.			

Section 2.2.3 Promotion

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Explain	I can explain the different appropriate promotion strategies for different market segments: • advertising, sponsorship, product trials, special offers, branding			
Analyse	I can analyse the impact of use of use of technology in promotion: targeted advertising online, viral advertising via social media, enewsletters			

Section 2.1.4 Place

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can explain the different methods of distribution: methods of distribution: retailers and e-tailers (e-commerce).			
Analyse	I can analyse how businesses can adapt the method of distribution to fit different market segments			

Section 2.2.5 Using the marketing mix to make business decisions

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Explain	I explain how each element of the marketing mix can influence other elements.			
Describe	I can describe how a business can use the marketing mix to build competitive advantage.			
Analyse	I can analyse How an integrated marketing mix can influence competitive advantage.			

Topic 2.3 Making Operational decisions

Section 2.3.1 Business operations

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
State	I can state the purpose of business operations: • to produce goods • to provide services.			
Identify	I can identify different types of the Production processes: • job, batch, flow			
Analyse	I can analyse the impact of different types of production process: • keeping productivity up and costs down and allowing for competitive prices.			
Evaluate	I can evaluate the impacts of technology on production: • balancing cost, productivity, quality and flexibility			

Section 2.3.2 Working with Suppliers

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Interpret	I interpret bar gate stock graphs for managing stock			
Explain	I can explain the use of just in time (JIT) stock control.			
Analyse	I can analyse the role of procurement in business: • relationships with suppliers: quality, delivery (cost, speed, reliability), availability, cost, trust • the impact of logistics and supply decisions on: costs, reputation, customer satisfaction.			

Section 2.3.3 Managing quality

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Explain	I can explain the importance of managing the quality of product/service in: • the production of goods and the provision of services: quality control and quality assurance • allowing a business to control costs and gain a competitive advantage.			

Section 2.3.4 The sales process

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Identify	I can identify the different stages of the sales process including: • product knowledge, speed and efficiency of service, customer engagement, responses to customer feedback, post-sales service.			
Evaluate	I can evaluate the importance to businesses of providing good customer service.			

Topic 2.4 Making Financial decisions

Section 2..4.2 Business Calculations

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Explain	I can explain what is meant by gross profit and net profit			
Calculate	I can calculate the gross profit and net profit of a business			
Interpret	I can calculate and interpret: • gross profit margin • net profit margin • average rate of return.			

Section 2.4.2 Understanding business performance

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Evaluate	I can use and evaluate quantitative business data to support, inform and justify business decisions including: • information from graphs and charts • financial data • marketing data • market data.			
Explain	I can explain the use and limitations of financial information in: understanding business performance making business decisions.			

Topic 2.5 Making Human resource decisions

Section 2.5.1 Organisational structures

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Explain	I can explain the different organisational structures and when each are appropriate: • hierarchical and flat • centralised and decentralised.			
Analyse	I can analyse the importance of effective communication including: • the impact of insufficient or excessive communication on efficiency and motivation • barriers to effective communication.			
Identify	I can identify the different ways of working: • part-time, full-time and flexible hours • permanent, temporary, and freelance contracts			
Analyse	I can analyse the impact of technology on ways of working: efficiency, remote working.			

Section 2.5.2 Effective recruitment

SKILL	Learning Outcomes	© Very Confident	Somewhat Confident	⊗ Not confident
Describe	I can describe Different job roles and responsibilities: • key job roles and their responsibilities: directors, senior managers, supervisors/team leaders, operational and support staff.			
Explain	How businesses recruit people: • documents: person specification and job description, application form, CV • recruitment methods used to meet different business needs (internal and external recruitment).			

Section 2.5.3 Effective training and development

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Describe	I can describe how businesses train and develop employees: • different ways of training and developing employees: formal and informal training, self-learning, ongoing training for all employees, use of target setting and performance reviews.			
Explain	I can explain Why businesses train and develop employees: • the link between training, motivation and retention • retraining to use new technology.			

Section 2.5.4 Motivation

SKILL	Learning Outcomes	© Very Confident	© Somewhat Confident	⊗ Not confident
Explain	I can explain the importance of motivation in the workplace: • attracting employees, retaining employees, productivity.			
Analyse	I can analyse the different ways how businesses motivate employees: • financial methods: remuneration, bonus, commission, promotion, fringe benefits • non-financial methods: job rotation, job enrichment, autonomy.			